Crisis Intervention Team (CIT) The Missouri Model

Sergeant Jeremy Romo St. Louis County Police Department Supervisor, CIT Unit Missouri State CIT Coordinator

Assistant Chief James McMillen Sikeston Department of Public Safety Chair, Bootheel CIT Council



Law Enforcement Partnering with Communities



History of CIT

CIT Memphis

CIT Kansas City

CIT St. Louis

CIT Mid-Missouri

CIT Missouri









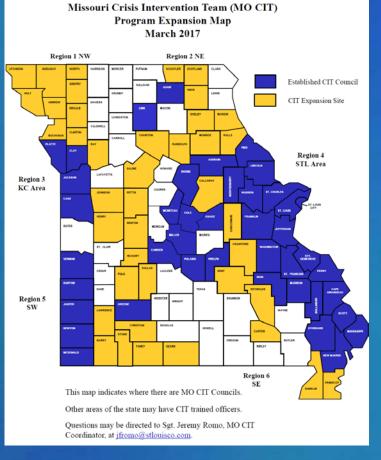


Missouri CIT Council

The Missouri Crisis Intervention Team (MO CIT) Council facilitates understanding, development, and implementation of CIT programs throughout communities in Missouri. The Council promotes and supports collaborative efforts to create and sustain more effective interactions among law enforcement, behavioral health professionals, individuals in crisis and their families, and to reduce stigma.

CIT Councils in Missouri

Bootheel Area *Callaway County **Capital Area** *Current River East Central Franklin County **Great Rivers** Jefferson County *Johnson County Linn County Mid-America Mid-Missouri **Mineral Area**



Nevada-Vernon County *North Central Northeast *Northwest *Polk South Central Southeast *Southern Missouri Southwest **Springfield Area** St. Louis Area *Tri CIT *West Central

Partners of MO CIT

- Law enforcement agencies with established CIT Programs
- Law enforcement agencies working to develop CIT programs
- Department of Mental Health
- Missouri Coalition for Community Behavioral Healthcare
- Community Behavioral Health Agencies
- Hospitals
- National Alliance on Mental Illness (NAMI)
- Other state agencies: Corrections, Health and Senior Services, Social Services

Taking MO CIT to the Next Level

- DMH funded a State CIT Coordinator Position.
- Beginning on January 1, 2016, DMH contracted with the Missouri Coalition for Community Behavioral Healthcare to provide support for CIT.
- Better accountability for funding and support.
- Development and implementation of the Missouri Model.
- Expansion

The Missouri Model

- A standardized 40 hour curriculum that is being used across the state
 - ✓ Standardized training and evaluation tools (Toolkit)
- Defining a Council and its expectations
- Collection of data uniformly
- New logo
- One CIT pin
- Fostering CIT as key component of crisis response



Standardized Curriculum



MO·CIT·CURRICULUM

MO·CIT·Curriculum·Cla	MO·CIT·Curriculum·Classes·(Total·Hours·=·40)¤					
Required Courses (32-34 Hours)¤	Minimum• Hours¤	Maximum• Hours¤	Example… 1¤	Example- 2¤		
1. Overview of CIT (Entry Test Required)	1¤	°¤	2¤	1¤		
2. Overview of Mental Health Disorders	1¤	¢۵	1¤	3¤		
3.·Substance·Use/Co-Occurring·Disorders¤	1¤	٩	2¤	1¤		
4. MedicationX	1¤	¢۵	1¤	2¤		
5Suicide-Intervention#	1¤	¢۵	2¤	1¤		
6. De-Escalation Strategies and Techniques	4¤	¢۵	4¤	4¤		
7. De-Escalation Role Plays	4¤	¢۵	4¤	4¤		
8.·Lived·Experience·Panel(s)¤	2¤	¢۵	2¤	2¤		
9. Hospital Procedures X	1¤	٩	2¤	2¤		
10Community-Resources#	1¤	¢۵	2¤	1¤		
11.·Site·Visits¤	2¤	°¤	3¤	5¤		
12Overview-of-Civil-Involuntary- Detention- Laws¤	1¤	°д	1¤	1¤		
13. · Building · Trust · and · Legitimacy · in · Diverse · Communities ¤	1¤	°¤	1¤	1#		
14. Youth Interventions	1¤	°¤	1¤	1¤		
15Aging-Interventions¤	1¤	°¤	2¤	1¤		
16. Intellectual Disabilities 🛛	1¤	°¤	1¤	1¤		
17. Officer/Deputy/Trooper Wellness	1¤	°¤	1¤	1¤		
18Veterans'-Issues¤	1¤	°¤	1¤	2¤		
19Graduation-&-CIT-Evaluation-(Exit- Evaluation-Required)¤	1¤	°¤	1¤	1¤		
The minimum number of required class hours is 32. (6 additional hours from the list above are required to reach the 32 hour minimum). *	32¤	¥	32¤	٩		
The maximum number of required class- hours is 34. (No more than 8-additional- hours from the list above are allowed to reach the 34-hour maximum).¤	°¤	34¤	°¤	34¤		



MO·CIT·CURRICULUM

Electives • Courses • (6-8 • Hours)¤	Minimum• Hours¤	Maximum• Hours¤	Example… 1¤	Example 2¤
1CIT-from-the-Officer/Deputy/Trooper-Point-				
of-View¤	1¤	2¤	°¤	۴
2. CIT Reports/Supervision	1¤	2¤	°¤	1¤
3. Tactical Planning/Liability-Consideration	1¤	2¤	°¤	٩
4Terrorism¤	1¤	2¤	°¤	٩
5Law-Enforcement-Suicidex	1¤	2¤	1¤	¢۵
6Suicide-by-Cop¤	1¤	2¤	1¤	¢۵
7.·Suicidal·vs.·Non-Suicidal·Self·Harm¤	1¤	2¤	°¤	٩
8. Counseling on Access to Lethal Means (CALM)¤	1¤	2¤	°¤	°д
9. Inpatient Hospital Assessment Process	1¤	2¤	¢۵	1¤
10Trauma-Informed-Care¤	1¤	2¤	°¤	۶ä
11. Post-Traumatic Stress Disorder (PTSD) ×	1¤	2¤	2¤	٩
12. · Bipolar·Disorder· ¤	1¤	2¤	°¤	٩
13. Personality Disorders¤	1¤	2¤	°¤	٩
14. Excited Delirium #	1¤	2¤	°¤	°¤
15. Autism Spectrum Disorder#	1¤	2¤	1¤	°¤
16. · Alzheimer's · Disease¤	1¤	2¤	°¤	٩
17.·Hoarding·Disorder¤	1¤	2¤	1¤	¢۵
18Eating-Disorders¤	1¤	2¤	°¤	°¤
19Specialty-Courts#	1¤	2¤	°¤	2¤
20. · Guardianship·and·Power·of·Attorney¤	1¤	2¤	°¤	°¤
21. Homelessness¤	1¤	2¤	2¤	2¤
22. ·Reducing·Stigma¤	1¤	2¤	°¤	٩
23. Networking-Lunch (local-sponsorship required)¤	1¤	1¤	°¤	°¤
Select <u>·at·least·4·classes</u> ·from·the·list·to·equal· up·to·8·hours.¤	°¤	°¤	°¤	₽°
The minimum number of elective class hours is 6.#	6¤	¢۵	°¥	6¤
The maximum number of elective class hours - is 8.¤	۴¢	8 ¤	8 ¤	°¤
TOTAL·HOURS¤	40¤	40¤	40¤	40¤

CIT Expansion

Turn the white to gold and the gold to blue.

Focus on Expansion to rural areas

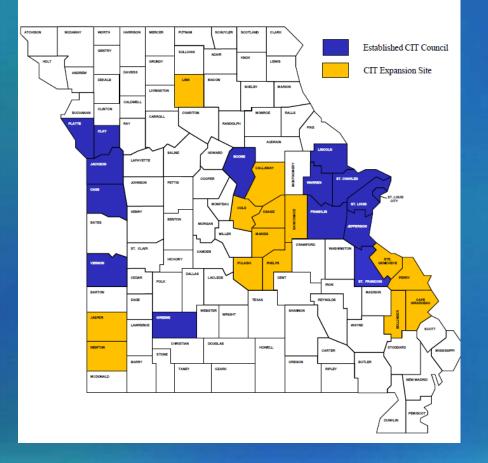
Key components to expansion:
✓ On site support

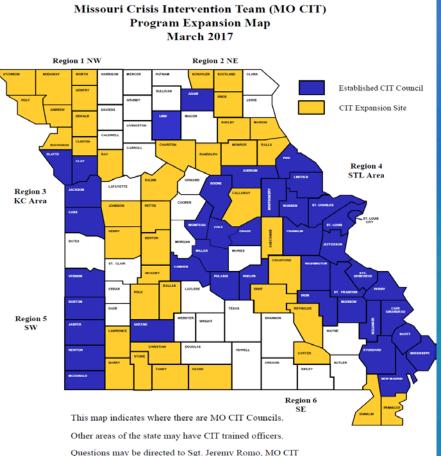


- Community Mental Health Liaisons (CMHLs)
- ✓ Collaboration among agencies
- Plans for future mobile training teams
- Establishing CIT Regional Coordinators
- Increasing participation in the state Council

Missouri CIT Council Expansion Then and Now

Missouri Crisis Intervention Team (CIT) Program Expansion Map April 2014





Coordinator, at jfromo@stlouisco.com.

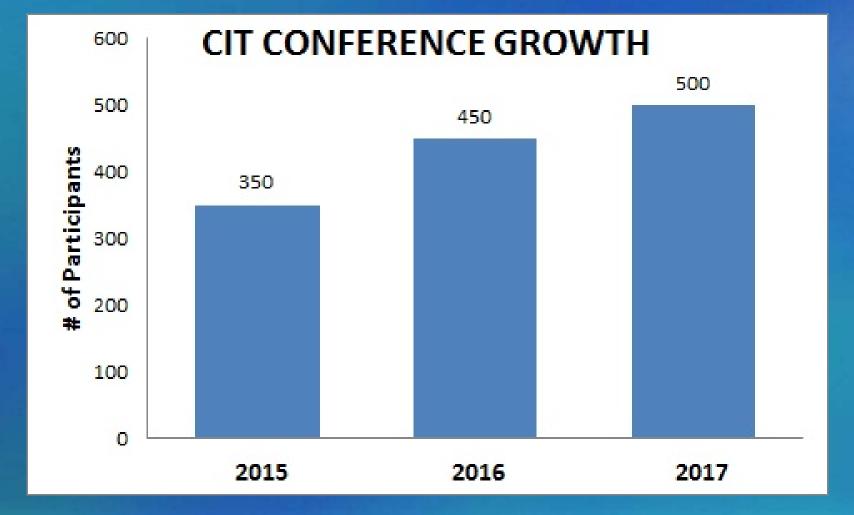
Benefits of CIT

Law Enforcement Officers Trained

More than **5,700** officers in Missouri are CIT trained.



Missouri CIT Conference



Mental Health First Aid

Nearly 1200 law enforcement officers in Missouri have been trained in the public safety version of Mental Health First Aid (MHFA).

11 - Officers trained as MHFA Instructors
2 - FBI Agents trained as MHFA Instructors
Trained approximately 80 additional officers at the CIT Conference.



One Mind Campaign

International Association of Chiefs of Police

Four Strategies

- Establish a clearly defined and sustainable partnership with one or more community mental health organizations
- Develop and implement a model policy addressing police response to persons affected by mental illness
- Train and certify 100 percent of your agency's sworn officers in Mental Health First Aid for Public Safety
- Provide CIT training to a minimum of 20 percent of your agency's sworn officers

Officer Wellness Efforts

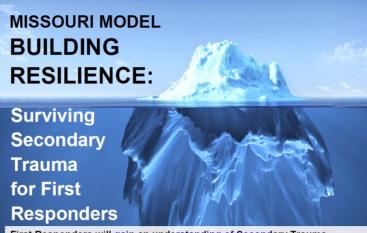
April/May – St. Louis

June/July – Jefferson City

Aug/Sept – Springfield/Joplin

Oct/Nov – KC/St. Joseph

TRAIN THE TRAINER



First Responders will gain an understanding of Secondary Trauma, including defining trauma and its effect on the mind and body, identifying risk factors, and learning alternatives to unhealthy coping. This training will equip participants with information, materials and skills to train fellow First Responders. This training is open to Law Enforcement, CIT Officers, Fire, EMS, Juvenile Officers, Court Officers, and Prosecutors.

When: This FREE training consists of
three phases.Where:
St. LouisPhase 1: April 3, 4, 5
(8:00 a.m. - 5:00 p.m.)Manage
1150 Ha

Phase 2: May 1, 2

Phase 3: May 22, 23 Participants must attend phases 1 & 2. Phase 3 will be held at select locations St. Louis County Emergency Management 1150 Hanna Rd, Ballwin, MO 63021

Trainers: Capt. Darren Ivey, KCPD Marsha Morgan, President, Resilience Builders

Please register by Monday, March 27! To register, email Capt. Darren Ivey at darren.ivey@kcpd.org

VISIT US ONLINE

www.missouricit.org



Thank you!

Sergeant Jeremy Romo St. Louis County Police Dept Supervisor, CIT Unit Missouri CIT Coordinator Office: 314-615-7117 Mobile: 314-581-5459 jfromo@stlouisco.com Assistant Chief James McMillen Sikeston Department of Public Safety Chair, Bootheel CIT Council Office: 573-475-3761 jbmcmil@sikeston.org