WEBVTT

1
00:00:01.135 --> 00:00:07.674
All right, and it looks like recording is going so good afternoon.
Everyone, my name is Sandy Kaiser.

2
00:00:07.674 --> 00:00:18.925
I am 1 of the employment 1st specialist with department of mental health
division of developmental disabilities, and walk them through our monthly
champions of employment.

3
00:00:18.925 --> 00:00:31.585
So, today we're going to talk about tips for navigating those employment
support. So, some quick housekeeping items 1, if you notice in the chat,
when you click on the chat.

4
00:00:31.920 --> 00:00:40.829
It's going to have a little drop down menu of 2. who do you want to send
the chat to? So, is our host.

5
00:00:40.829 --> 00:00:52.200
So, if you've got hosts, it's going directly to hike it and only hike.
And for her sake, we request that only.

6
00:00:52.200 --> 00:00:56.039
Chats or comments about technical difficulties.

7
00:00:56.039 --> 00:01:03.509
Go to hype that so if you're wanting to pose a question or respond to
something that we've said.

8
00:01:03.509 --> 00:01:10.620
Please make sure that either everyone is showing up in that drop down
menu that you've clicked on every once.

9
00:01:10.620 --> 00:01:16.049
Or that you are sending it to 1 of the panelists. So if you.

10
00:01:16.049 --> 00:01:25.140
Select panelists that will go to Steven and myself, and we'll be able to
see your comment and we can kind of.

11
00:01:25.140 --> 00:01:30.420

Respond to it there otherwise, like I said, please.

12
00:01:30.420 --> 00:01:35.400
Just put it to everyone or to the panelists.

13
00:01:35.400 --> 00:01:39.239
So that we can see your comments. So also.

14
00:01:39.239 --> 00:01:42.659
Participation right now everyone is muted.

15
00:01:42.659 --> 00:01:47.939
So, you're not going to be able to talk and verbalize your question to us.

16
00:01:47.939 --> 00:01:53.519
But we do a expect a fair amount of participation.

17
00:01:53.519 --> 00:02:00.269
So, we'll have some polls that we want you to respond to, but in the in the interim.

18
00:02:00.269 --> 00:02:12.990
Please please put comments questions into the chat box, and we do have a few opportunities where we're going to specifically ask you to put something in the chat box as well.

19
00:02:16.169 --> 00:02:25.080
So, our 1st pull question, we want to know what your role is. Are you a support coordinator? Are you a service provider? Are you a.

20
00:02:25.080 --> 00:02:33.419
Regional office employees, such as part of the chair PR, team community, living coordinator, et cetera.

21
00:02:33.419 --> 00:02:45.900
Are you employed by a different state agency? Maybe you work for via, or our department of behavioral health. Maybe you work for rsp. You're an individual or family member or other.

22
00:02:45.900 --> 00:02:49.590
So you've got a few seconds left.

23
00:02:49.590 --> 00:02:52.770
So, let us know what your role is.

24
00:03:57.449 --> 00:04:02.039
Okay, time is up and Hi can you show us the results?

25
00:04:05.729 --> 00:04:19.589
All right, it looks like the majority of people are support for years. We have a few service providers, a few regional office employees, and at least a couple saying that they are in the other. So, for those, you said other.

26
00:04:19.589 --> 00:04:23.339
Why don't you put it in the chat? We'd love to hear what your role is.

27
00:04:26.338 --> 00:04:26.759
So,

28
00:04:26.754 --> 00:04:28.043
and then specifically,

29
00:04:28.043 --> 00:04:30.264
for today's topic,

30
00:04:30.624 --> 00:04:41.694
we're going to give a brief overview of our employment services but where we want to spend most of our time is in those tips for finding individuals who would benefit from those services.

31
00:04:41.994 --> 00:04:46.733
And what strategies for getting those requests.

32
00:04:47.009 --> 00:04:53.249
Uh, for employment services approved, so kind of how do you get that through the process?

33
00:04:55.288 --> 00:04:59.129
So, Stephen, I'll let you take it away with our next poll question.

34
00:05:07.619 --> 00:05:15.809
Yes, I'm not able to I think I'm not in the bandwidth. So how long is going on.

35
00:05:15.809 --> 00:05:23.819
Go out and come back in. Hold on. If you're going to do that 1 I hope
that I can get connected. Okay. All right. So while stephen's doing that.

36
00:05:23.819 --> 00:05:38.098
Our 2nd poll question, we want to know what employment services you've
tried requesting, so you can choose all that apply. We want to know if
you've tried doing career planning, Pre, vocational services.

37
00:05:38.098 --> 00:05:42.449
Job development, support employment or none of those. So.

38
00:05:42.449 --> 00:05:49.559
Choose all that applies, so go ahead and respond to that. And.

39
00:05:49.559 --> 00:05:54.538
Once everybody's had a chance, we'll report back the results.

40
00:07:06.749 --> 00:07:13.678
Okay, it looks like time is up. Hi, got the results and Steven. Are you
able to see the results now?

41
00:07:16.499 --> 00:07:21.088
Yes, I'm back. Okay. I'll be able to do it. Sorry.

42
00:07:21.088 --> 00:07:24.119
So you want to go ahead and report the results then.

43
00:07:25.228 --> 00:07:34.319
Looks like the most is support employment.

44
00:07:34.319 --> 00:07:40.079
I didn't 2nd, we potbelly Pre location services and then career planning.

45
00:07:40.079 --> 00:07:43.528
And the last 1, it says none.

46
00:07:44.968 --> 00:07:51.178
Yeah, so job development and none are kind of tied there. Yeah.

47

00:07:54.749 --> 00:07:58.168
So, and then we've got another poll question Steven.

48
00:07:58.168 --> 00:08:04.649
Yes.

49
00:08:06.629 --> 00:08:10.079
I'm not saying question again.

50
00:08:10.079 --> 00:08:18.088
Yeah, I'll pull it up while you're talking.

51
00:08:18.088 --> 00:08:22.889
Okay, what do you struggle with when we're requesting employment services?

52
00:08:22.889 --> 00:08:26.129
So, select from all that applies.

53
00:08:26.129 --> 00:08:29.309
Finding women candidates.

54
00:08:29.309 --> 00:08:33.989
Getting it through your process of knowing what information needs to be included.

55
00:08:33.989 --> 00:08:37.828
I see knowing when and how to assess the are.

56
00:08:37.828 --> 00:08:45.119
And the others please specify the chatbox. So he will submit those. I will give you a few minutes.

57
00:09:11.099 --> 00:09:17.729
Silence.

58
00:09:21.234 --> 00:09:55.224
Eva

59
00:09:56.153 --> 00:09:56.994
results.

60
00:09:57.269 --> 00:10:00.599
So looks like I don't.

61
00:10:02.129 --> 00:10:07.198
Finding when and how.

62
00:10:07.198 --> 00:10:11.729
His 1st, then finding a willing candidate.

63
00:10:11.729 --> 00:10:16.168
And the next 1 is getting through, you are.

64
00:10:17.849 --> 00:10:21.389
So those are the results from that question.

65
00:10:24.599 --> 00:10:35.339
Right so the next thing we're going to go through, and we'll say why
we're funding my services. So you kind of say there's like a little.

66
00:10:36.629 --> 00:10:40.109
Outline and so the 1st 1 says you're returning.

67
00:10:40.109 --> 00:10:54.178
The destination, so that's kind of like, if you're working with somebody
that's in high school here that's probably when you're 1st, starting to
talk about implements versus what that individual, and trying to figure
out what they all.

68
00:10:54.178 --> 00:10:59.219
All ready to do and so then the next thing.

69
00:10:59.219 --> 00:11:05.759
Is developing the needed skills so that's kind of where you would be
talking to an individual about.

70
00:11:05.759 --> 00:11:11.278
And what they want to do, and trying to access what kind of skills they
may have.

71
00:11:11.278 --> 00:11:21.479
As far as employment, and so you may need to look at the skills and the
training that they may need and that's where the diploma.

72
00:11:21.479 --> 00:11:27.389
Definitions may come in as, as to which 1 that person that need, like,
career planning.

73
00:11:27.389 --> 00:11:32.818
Casual services that type of thing.

74
00:11:32.818 --> 00:11:41.548
Then so, once then I say I get the necessary skills, they need to go to
appointment. Then they get that job.

75
00:11:41.548 --> 00:11:47.099
And so then once they get that job.

76
00:11:47.099 --> 00:11:53.999
They would probably work with a job developer and for that.

77
00:11:53.999 --> 00:11:57.239
That job development person would have to with.

78
00:11:57.239 --> 00:12:03.239
Finding the employment look at their interests and that kind of thing to
make sure they have the right.

79
00:12:03.239 --> 00:12:10.198
Job that they won't and then once they get the job.

80
00:12:10.198 --> 00:12:21.778
Continue with that job, they're going to have to go through maybe
learning and maybe do something more than what they started out doing.
So, as you can see, it's kind of a.

81
00:12:21.778 --> 00:12:25.438
Ever changing thing.

82
00:12:25.438 --> 00:12:28.979
When you started out with the employment process.

83
00:12:28.979 --> 00:12:37.769
So those are some of those things that you have to go through as we go
along, we will talk more specifically about each.

84
00:12:37.769 --> 00:12:43.349
And pull my services and kind of the steps and the things that you had to
go through.

85
00:12:43.349 --> 00:12:46.769
Can get to that person employed.

86
00:12:48.958 --> 00:12:54.899
Something to keep in mind that everyone will need each and every service.

87
00:12:54.899 --> 00:13:02.038
So, that's something to keep in mind. That's something that you are
harder to access when you are.

88
00:13:02.038 --> 00:13:16.979
Meet her talk to the individual, not everyone would me, we'll process
through each of the services in the same manner. So that means that just
depending on the person's skills and what they're needing as to, which.

89
00:13:16.979 --> 00:13:20.278
Sorry, she may start with.

90
00:13:20.278 --> 00:13:23.729
Individual my girlfriend.

91
00:13:23.729 --> 00:13:35.879
Go may go from saving career planning directly to receiving job
development. So it just depends on that individual. So that's why I like
each individual. It's kind of.

92
00:13:35.879 --> 00:13:41.188
Depends on that person is what they need and what salaries say date at
that time.

93
00:13:43.379 --> 00:13:54.538
All right, so, no to the career planning and, as Steven indicated that
that cycle that we all go through at some point.

94
00:13:54.538 --> 00:13:59.818
We're going to end up in kind of the determining the destinations.

95

00:13:59.818 --> 00:14:04.708
As Steven mentioned you 1st time, we usually go through it is.

96
00:14:04.708 --> 00:14:14.219
Some of them are still in school and we're trying to figure out where do we want to be after high school? But it's not a 1 and done thing. If you think about your own personal life.

97
00:14:14.219 --> 00:14:27.119
That each of us have come back to determining the and ask ourselves, you know hey, am I happy where I'm at right now? Is it time to move on? And what is that next step for me?

98
00:14:27.119 --> 00:14:30.629
So, when we look at helping people who are in that.

99
00:14:30.629 --> 00:14:34.198
Process in that thought right there.

100
00:14:34.198 --> 00:14:38.759
Where do I want to be? We have a service for that.

101
00:14:39.053 --> 00:14:50.543
And it's called career planning, so, career planning, we're trying to identify what somebody's goal is based on their interest abilities, the needed conditions, support requirements.

102
00:14:50.573 --> 00:14:55.644
We're trying to figure out how to get there and we're trying to determine what the next step needs to be.

103
00:14:55.948 --> 00:15:03.538
So some things you need to be aware of that with the service right now, it is limited to 240 units.

104
00:15:03.538 --> 00:15:08.818
Her plan here the other thing is it's very similar to V. R.

105
00:15:08.818 --> 00:15:12.928
Right.

106
00:15:12.928 --> 00:15:21.928

We asking kind of 1 of the pull things where you might struggle with knowing when, and how to go to the. So if you've got somebody who's.

107
00:15:21.928 --> 00:15:26.038
You know, kind of in that process of, I need to figure out.

108
00:15:26.038 --> 00:15:31.229
Not a good match for me. We have to invest in ourselves. Okay. With this. 1st.

109
00:15:31.229 --> 00:15:36.028
To get for, do I need to be to be our.

110
00:15:36.028 --> 00:15:40.739
And again, not everyone is going to require that we're planning.

111
00:15:40.739 --> 00:15:46.619
Now, let's take a good look into who would make a good.

112
00:15:46.619 --> 00:15:52.528
Correctly this is someone who might be on the 5th about what they're.

113
00:15:52.528 --> 00:16:04.469
Want to work, they're not wanting to commit. They seem interested at times, you know, so, 1 day you talk to them they may say yeah, I want a job and I hope I don't.

114
00:16:04.469 --> 00:16:13.558
Via our system is typically for individuals who are ready and willing to get a job today. So these are the end of.

115
00:16:13.558 --> 00:16:16.769
Tools that.

116
00:16:16.769 --> 00:16:21.389
Let's say you want a job and then I need to feel free to get that job.

117
00:16:21.389 --> 00:16:25.528
Those are going to make the that's for me. So.

118
00:16:25.528 --> 00:16:29.038
If we're trying to figure out, do we.

119
00:16:29.038 --> 00:16:33.028
Or is that we could use our waiver funding for.

120
00:16:33.028 --> 00:16:36.688
If they keep.

121
00:16:36.688 --> 00:16:40.859
And they're not ready to commit that.

122
00:16:40.859 --> 00:16:44.068
In that we should be funding it.

123
00:16:44.068 --> 00:16:47.308
Someone who is wanting to work.

124
00:16:47.308 --> 00:16:50.698
If we know.

125
00:16:50.698 --> 00:16:56.399
No, so it could be their guardian who's saying, you know what Nope.

126
00:16:56.399 --> 00:17:01.288
You don't work on these other members of the team saying, you know.

127
00:17:01.288 --> 00:17:06.298
We know they need to work on this skill. The skill in the.

128
00:17:06.298 --> 00:17:10.499
Think they're that they are not ready.

129
00:17:10.499 --> 00:17:20.548
On that again, that may be an indication that we're funding it instead of V.

130
00:17:20.548 --> 00:17:26.189
1, someone who wants to work.

131
00:17:26.189 --> 00:17:33.778
But is not able to get help from the are either, you know, they're eligible from the, or they've already.

132
00:17:33.778 --> 00:17:36.778
Is basically like, you're, you're.

133
00:17:36.778 --> 00:17:42.719
You're not a good fit for us, but if you've got evidence of that.

134
00:17:42.719 --> 00:17:50.009
Then you can move forward so now several of you in our poll also mentioned that.

135
00:17:50.009 --> 00:18:00.719
Knowing what put in the knowing what to put. So that it gets through your process is something that you like, more information about.

136
00:18:00.719 --> 00:18:08.068
So, this slide's got that, so because we are also fund something very similar to our career planning.

137
00:18:08.068 --> 00:18:12.088
You need to address that why does V not funding this?

138
00:18:12.088 --> 00:18:17.219
Is it because we know they wouldn't be a good fit because they're not.

139
00:18:17.219 --> 00:18:24.388
Ready to commit is it because we know that they're not, um, they have the skills.

140
00:18:24.388 --> 00:18:30.808
To be successful, or already talked to the, and they've told us.

141
00:18:30.808 --> 00:18:38.548
Fit, maybe they've gone through discovery and exploration process, or maybe said.

142
00:18:38.548 --> 00:18:43.588
You know, don't send them to us or not be able to help them or maybe they've.

143
00:18:45.028 --> 00:18:48.538
Oh, I see.

144
00:18:48.538 --> 00:18:52.348
We have a goal an outcome.

145
00:18:52.348 --> 00:19:00.479
And again, with this, we want to know what you trying to put chief
service, what career planning going to do for this person.

146
00:19:01.888 --> 00:19:05.159
And then can you request that career planning?

147
00:19:05.159 --> 00:19:08.398
You need to be making sure that the surface.

148
00:19:08.398 --> 00:19:11.429
Or the request aligns with the service definition.

149
00:19:11.429 --> 00:19:16.138
That are requesting of units.

150
00:19:16.138 --> 00:19:20.759
But can you put it at 1 time? So again, do you want to 40.

151
00:19:21.778 --> 00:19:28.528
We're not asking for more being provided is within that service.

152
00:19:28.528 --> 00:19:32.969
And that the intent matches the service definition.

153
00:19:32.969 --> 00:19:39.179
So, I career planning is intended to figure out what's going.

154
00:19:39.179 --> 00:19:44.999
And make that good match. What what has been aligned with somebody's
interest.

155
00:19:44.999 --> 00:19:49.108
Oh, we're not really trying to teach.

156
00:19:49.108 --> 00:19:55.679
Skills, so those are the kind of things that you want to put in that.

157
00:19:55.679 --> 00:19:59.939
So, in our.

158
00:19:59.939 --> 00:20:04.679
Yeah, you're up from you, we want to hear if you've had success.

159
00:20:04.679 --> 00:20:09.689
So, if you've had success finding candidates or getting that request
through.

160
00:20:09.689 --> 00:20:12.689
Process tips.

161
00:20:12.689 --> 00:20:17.068
For me to sleep with this, please put that into the chat.

162
00:20:17.068 --> 00:20:22.199
And I'm going to stay here for until there is, at least.

163
00:20:22.199 --> 00:20:34.858
In the.

164
00:20:34.858 --> 00:20:39.269
We have somebody saying that on their end.

165
00:20:41.878 --> 00:20:48.388
So, it's I can double dip issue. I'm just having that problem.

166
00:20:51.179 --> 00:20:55.439
Your you could have cutting in and out in time Sandy.

167
00:20:55.439 --> 00:21:04.048
Okay, I've been having issues with emails today and stuff like that.
Okay. I apologize for that.

168
00:21:04.048 --> 00:21:11.098
So, Steven, I'm going to let you take it over and I'm going to jump out
and come back in.

169
00:21:11.098 --> 00:21:19.588

Okay.

170
00:21:38.638 --> 00:21:42.778
I don't see any response in the chat box.

171
00:21:42.778 --> 00:21:47.159
Right now, so I guess we'll go on to the next slide.

172
00:21:48.719 --> 00:22:00.298
I go. Okay, so.

173
00:22:01.858 --> 00:22:06.898
Next 1 is Pre vocational services so is.

174
00:22:06.898 --> 00:22:11.699
Develop the universal workplace behaviors and traits.

175
00:22:11.699 --> 00:22:15.088
Do to succeed in any type of employment.

176
00:22:15.088 --> 00:22:18.538
Currently, it's limited to 20 hours.

177
00:22:18.538 --> 00:22:23.429
Weeks for 6 months 2080 units.

178
00:22:23.429 --> 00:22:29.038
Focuses on developing goes on job specific skills.

179
00:22:29.038 --> 00:22:36.088
Needed for all employment, so that's kind of working like individuals who
might need help with.

180
00:22:36.088 --> 00:22:43.648
Being taken in criticism from a supervisor or taken.

181
00:22:43.648 --> 00:22:55.169
Requests from their supervisors, what kind of like, what we call soft
skills to a person we need to work on. So that's 1 of the things I
prayed. Location services can do.

182

00:22:55.169 --> 00:23:02.278
And it can be provided either a 1 on 1 or in a small group of 1 to 4.

183
00:23:02.278 --> 00:23:08.848
So that's the main thing about vocational services.

184
00:23:08.848 --> 00:23:17.219
So, let's say something in the chat box always for to go back to this data.

185
00:23:17.219 --> 00:23:21.598
So your back saying.

186
00:23:21.598 --> 00:23:29.878
I am so, I guess I'll let you go and take it back over again and then I will do my part to you finish.

187
00:23:29.878 --> 00:23:33.328
Okay, did you finish the slide?

188
00:23:34.344 --> 00:23:48.054
Okay and 4. okay so quick caution again, Pre, vocational services is only for developing those general.

189
00:23:48.388 --> 00:23:54.269
Workplace or universal workplace behaviors needed for any and all types of jobs.

190
00:23:54.269 --> 00:23:58.588
We cannot be using it for the purpose of developing a job.

191
00:23:58.588 --> 00:24:02.909
Task specific skill, so.

192
00:24:02.909 --> 00:24:06.269
1 of the things that I do is.

193
00:24:06.269 --> 00:24:10.169
Take.

194
00:24:10.169 --> 00:24:13.739
To work on a scale, I will take that skill and I will ask.

195
00:24:13.739 --> 00:24:18.449
If any and all professions, so it doesn't matter what title.

196
00:24:18.449 --> 00:24:24.598
I put in front of their, you know, somebody working in janitorial.

197
00:24:24.598 --> 00:24:34.679
Soccer a receptionist, a doctor or a teacher doesn't matter which title I put in there. I'll ask. Do they need to have the skill.

198
00:24:34.679 --> 00:24:45.028
And if I come across 1 profession, where I say, no, they don't have to have that skill that I'm probably talking about a job specific skill.

199
00:24:45.354 --> 00:24:53.213
So those individuals needing assistance with developing those job test specific skills,

200
00:24:53.304 --> 00:25:00.653
then we're having to look outside of the DD waiver definitions then we're meaning to look out.

201
00:25:00.959 --> 00:25:08.038
Like, at higher education, or for the job centers to kind of connect them with.

202
00:25:08.038 --> 00:25:11.608
That training for that specific skill.

203
00:25:11.608 --> 00:25:19.888
When we're agreeing with, we need to also be adhering to department of labor regulations.

204
00:25:19.888 --> 00:25:31.618
So, um, and specifically we're talking about volunteering versus unpaid work experience. So, under Department of labor right now, they don't recognize this.

205
00:25:31.618 --> 00:25:34.858
I s, piece as.

206

00:25:36.118 --> 00:25:41.608
Carrying enough weights or meeting their criteria I should say.

207
00:25:41.608 --> 00:25:47.878
Criteria for unpaid work experiences, which means for.

208
00:25:47.878 --> 00:25:52.078
Pre vocational services under waiver funding only.

209
00:25:52.078 --> 00:26:02.459
If the person's not in school and it's not part of their, and they don't
have an open case with. So it's not part of their individualized.

210
00:26:02.459 --> 00:26:06.269
Plan for employment.

211
00:26:06.269 --> 00:26:13.138
Then were somewhat limited to that volunteer, which means we're having to
use a nonprofit.

212
00:26:13.138 --> 00:26:16.439
And we are having to, um.

213
00:26:16.439 --> 00:26:23.278
Focus on those tasks that are not typically paid for currently.

214
00:26:23.278 --> 00:26:37.348
The service is limited to 20 hours per week for 6 months, a total of 2080
units and also not everyone is going to require Pre, vocational services
and a lot of times.

215
00:26:37.348 --> 00:26:42.568
I asked myself is there another way we can get this.

216
00:26:42.568 --> 00:26:46.229
Um, if you Pre location services.

217
00:26:46.229 --> 00:26:51.598
People are typically not getting paid, so when somebody wants to work.

218
00:26:51.598 --> 00:27:01.169

We're, we're making them wait, we're holding them up to get paid
employment and we don't do that for any other class of individual. I
mean, you think about it.

219
00:27:01.169 --> 00:27:07.648
Coming out of high school, did you have to prove your employment ready to
go get that job? Or did you just don't get a job.

220
00:27:07.648 --> 00:27:17.249
Because individuals with disabilities may require some assistance for
giving that job. Now we make them demonstrate that they are job ready.

221
00:27:17.249 --> 00:27:25.469
To get help with employment. So a lot of times I'll ask, is there another
way we can do this? Can we partner with the.

222
00:27:25.469 --> 00:27:36.388
Job centers their workforce innovation opportunity, act youth program.
Can this person get a pay job while we're working on developing these
skills?

223
00:27:36.388 --> 00:27:40.288
So something to consider.

224
00:27:40.288 --> 00:27:45.509
So now, who makes a good candidate for the service.

225
00:27:45.509 --> 00:27:53.489
These are generally individuals who need to develop those universal
workplace behaviors.

226
00:27:53.489 --> 00:27:59.638
Maybe they went through discovery and exploration process, and it was
determined that they needed to develop.

227
00:27:59.638 --> 00:28:09.328
Certain skills, maybe it was through an so they're coming out of high
school and were.

228
00:28:09.328 --> 00:28:12.929
We're having evidence that, no, they still need to work on.

229
00:28:12.929 --> 00:28:18.179

These specific skills, or maybe the person or their family.

230
00:28:18.179 --> 00:28:24.419
Might strong feeling have strong feelings that certain skills are lacking.

231
00:28:24.419 --> 00:28:27.568
So, and I'm seeing a lot of information in chat box.

232
00:28:27.568 --> 00:28:31.828
So that is great. Real quickly. I want to kind of take.

233
00:28:31.828 --> 00:28:38.699
I'll look at this, so.

234
00:28:58.884 --> 00:29:04.433
Okay, it seems like what I'm seeing is is more in employment in general, not so much with.

235
00:29:16.979 --> 00:29:25.798
So, now, what do we need to include when we request it through the, our, you, our process.

236
00:29:25.798 --> 00:29:32.788
So, we need evidence that the person is not ready for employment specifically. What skills are lacking.

237
00:29:32.788 --> 00:29:36.328
And how does that impede.

238
00:29:36.328 --> 00:29:49.733
The individual, and then, what through what process did we determine that? So, was it determined through discovery and exploration process? Was it determined through the process?

239
00:29:49.733 --> 00:29:55.074
Some kind of assessment or maybe it's through observations personal experiences.

240
00:29:55.169 --> 00:29:59.278
So, again, that kind of evidence what skills.

241

00:29:59.278 --> 00:30:05.038
How that prevents the person from being successfully employed.

242
00:30:05.038 --> 00:30:12.209
And how do we know this? So, when we're requesting Pre, vocational services, we need.

243
00:30:12.209 --> 00:30:21.148
An outcome, how was Pre vocational services going to assist this person? What what is the goal that you want to achieve?

244
00:30:21.148 --> 00:30:33.749
Then you also work to make sure that the service aligns with the definition or the request aligns with the service definition. So, are we keeping it within the unit.

245
00:30:33.749 --> 00:30:42.298
Limit or the request limit service limit. So right now, Pre vocational is limited to 20 hours per week.

246
00:30:42.298 --> 00:30:45.388
And no more than 6 months. So.

247
00:30:45.388 --> 00:30:48.959
Are we limiting our request to that?

248
00:30:48.959 --> 00:30:53.878
Are we working on just those generic workplace behaviors.

249
00:30:53.878 --> 00:30:57.358
So, is that what we're focusing on.

250
00:30:57.358 --> 00:31:01.259
That what's.

251
00:31:01.259 --> 00:31:09.959
Being provided matches our service definition and the intent again, the intent is to develop those soft skills.

252
00:31:09.959 --> 00:31:13.739
Needed so that person could be more successful in employment.

253

00:31:17.368 --> 00:31:21.388
So now hearing a little bit more from you.

254
00:31:21.388 --> 00:31:27.088
What have you had any successes requesting? Pre, vocational services.

255
00:31:27.088 --> 00:31:31.169
Have you had successes finding candidates.

256
00:31:31.169 --> 00:31:34.348
And what tips might you have for other support printers?

257
00:31:44.699 --> 00:31:51.449
And I do see a comment somebody put in there struggling because.

258
00:31:51.449 --> 00:31:59.308
Somebody needing too much support and the, the thing that I can think of with that might be that.

259
00:31:59.308 --> 00:32:11.308
If you are chair or the, the team reviewing, the doesn't feel like the person's gonna be ready to move.

260
00:32:11.308 --> 00:32:14.398
Ford with employment within 6 months.

261
00:32:14.398 --> 00:32:18.269
Um, because again, it's typically, um.

262
00:32:18.269 --> 00:32:24.088
Limited the 6 months and Pre focus, not considered ongoing service.

263
00:32:24.088 --> 00:32:29.068
Is something kind of like those behavioral supports? Do you want to get it in there?

264
00:32:29.068 --> 00:32:33.929
Fix what's holding the person back and get out of the way so they can be successful.

265
00:32:33.929 --> 00:32:45.868
So so when so good question, so, 1 of the questions was.

266
00:32:45.868 --> 00:32:51.778
When when that's the case, when we don't see somebody being ready for.

267
00:32:51.778 --> 00:33:01.378
For employment in that 6 months, if the feedback is they need too much support, they're not going to be. Right? What else can we do?

268
00:33:01.378 --> 00:33:05.578
And it might be kind of doing that.

269
00:33:05.578 --> 00:33:09.959
Big umbrella.

270
00:33:09.959 --> 00:33:16.318
Focus and so if somebody is needing a lot of supports with a lot of different things.

271
00:33:16.318 --> 00:33:25.828
It's probably not just in employment, but it's probably all different areas of their life as well. So it might be starting with.

272
00:33:25.828 --> 00:33:34.078
Or some other kind of service that focuses on developing those needed skills and all different types of environments.

273
00:33:34.078 --> 00:33:40.858
And as then, as they start to gain those types of skills and progress there.

274
00:33:40.858 --> 00:33:47.669
Maybe then getting closer to the Pre, but there's also nothing saying that we can't be doing both at the same time.

275
00:33:49.409 --> 00:33:56.429
So, they can be doing a day program and Pre at the same time to kind of help them make more success as well.

276
00:33:56.429 --> 00:33:59.848
So, um.

277
00:33:59.848 --> 00:34:03.749

All right.

278
00:34:03.749 --> 00:34:07.469
Keep us in common we love it so.

279
00:34:07.469 --> 00:34:10.559
Yeah, go ahead and take the sign to job development.

280
00:34:10.559 --> 00:34:17.728
Right so the next 1 is job development getting the help I need and
getting a job.

281
00:34:17.728 --> 00:34:21.389
And so John to bandwidth is limited to 240 units.

282
00:34:21.389 --> 00:34:26.248
Focus on security, individual, employment and integrated settings.

283
00:34:26.248 --> 00:34:40.528
Taking a lace at minimum wage and looking for a job that matches the
person's interests abilities and native conditions. So that's 1 of the
big things I think about job development is making sure you found the
right fit.

284
00:34:40.528 --> 00:34:44.878
And not just necessarily finding that person to job.

285
00:34:44.878 --> 00:34:48.059
You want to really make sure that that.

286
00:34:48.059 --> 00:34:54.898
You're looking at the interest and abilities that person has because that
will make them more successful.

287
00:34:54.898 --> 00:35:02.728
And maintaining that employment, you know, if you get a job, and if you
take a job, if they're not really interested in or.

288
00:35:02.728 --> 00:35:07.949
Not benching their abilities more likely that job's not going to last.

289
00:35:07.949 --> 00:35:11.219

So that's very important.

290
00:35:11.219 --> 00:35:16.289
Job development is limited to 240 units per planning year.

291
00:35:16.289 --> 00:35:27.329
John is offered through our as well so that's something to remember. And
therefore message address why versus not using the.

292
00:35:27.329 --> 00:35:36.298
For support, and again not everyone will require job development would
have, depending on the individual and what their needs are.

293
00:35:37.798 --> 00:35:40.858
Who makes a good candidate for this service.

294
00:35:40.858 --> 00:35:45.869
Someone who wants a job, but it's not eligible for our.

295
00:35:45.869 --> 00:35:50.639
Are able to assess our has already exhausted services.

296
00:35:50.639 --> 00:35:56.458
So these are the things we've already studied before it had to be
considered.

297
00:35:56.458 --> 00:36:05.188
We're getting pulling services, someone who needs support with contact
and potential potential employers.

298
00:36:05.188 --> 00:36:08.789
Assisting with job interviewing and completed.

299
00:36:08.789 --> 00:36:13.889
Application process, so all of those things are something that can be.

300
00:36:13.889 --> 00:36:21.028
Done during job development and the job developer can have to individuals
break those things.

301
00:36:21.028 --> 00:36:26.369
Uh, someone who clearly knows it. What job would make a good.

302
00:36:26.369 --> 00:36:29.969
Match for him or her and so again.

303
00:36:29.969 --> 00:36:34.918
Making sure that their interest, their abilities.

304
00:36:34.918 --> 00:36:37.978
For all looked at.

305
00:36:37.978 --> 00:36:41.128
To make sure that the person is getting.

306
00:36:41.128 --> 00:36:44.338
Right fit for that job.

307
00:36:44.338 --> 00:36:48.659
And doing those things, I think again that's very important.

308
00:36:48.659 --> 00:36:53.039
Job specific matches in it for that service.

309
00:37:01.648 --> 00:37:05.309
I just switched the size on Steven. Sorry.

310
00:37:05.309 --> 00:37:11.998
Okay, this is a new slide how to request what must be included as be.

311
00:37:11.998 --> 00:37:17.068
Uh, statements, including eligible for pending.

312
00:37:17.068 --> 00:37:22.679
Not appropriate for your referral already exhausted the are pending for this service.

313
00:37:22.679 --> 00:37:26.608
So, again, you had need to make sure when you're doing the, um.

314
00:37:26.608 --> 00:37:31.768
Making sure all this information is in the oh, that's very important.

315
00:37:31.768 --> 00:37:35.639
Especially when you send that information to your by something to go.

316
00:37:35.639 --> 00:37:39.119
I'll look at goals and outcomes.

317
00:37:39.119 --> 00:37:48.539
How does this service assist individual where to achieving that outcome?
So, again, just making sure you have the needed information.

318
00:37:48.539 --> 00:37:52.139
That you are, can look at to make sure that.

319
00:37:52.139 --> 00:37:58.259
The outcomes and the goals that you're looking for.

320
00:37:58.259 --> 00:38:02.458
Also, along with service definitions, make sure.

321
00:38:02.458 --> 00:38:06.719
Once you're requesting fits with the service definition.

322
00:38:06.719 --> 00:38:10.498
Like, uat requests with the service limits.

323
00:38:10.498 --> 00:38:15.030
Support provided aloud within service definitions.

324
00:38:15.030 --> 00:38:21.630
In support, provide it matched content for that service to all those
things are very important to.

325
00:38:21.630 --> 00:38:28.320
Well, make sure you include that information.

326
00:38:28.320 --> 00:38:37.320
And in the chat box, you're going to hear about successes again have you
had success in finding candidates who were benefit from job development?

327
00:38:37.320 --> 00:38:40.469
And then, so, have you had any success getting.

328
00:38:40.469 --> 00:38:44.820
Requests for John about a through you, our process.

329
00:38:44.820 --> 00:38:50.369
And what tips you have for other support coordinators, who might be
struggling with and.

330
00:38:50.369 --> 00:38:56.219
So, if you could put some responses in the chat box, we would appreciate
that.

331
00:38:57.809 --> 00:39:01.889
And then helps other support coordinators with any comments you might
have.

332
00:39:22.469 --> 00:39:27.449
Sandy, I don't see any comments here in the chat box. You say, you.

333
00:39:27.449 --> 00:39:31.409
1, yeah.

334
00:39:37.739 --> 00:39:40.769
So the part where you mentioned that.

335
00:39:40.769 --> 00:39:50.880
You have to be her case, but who have job development but she wasn't the
1 or he wasn't the 1 who set that up.

336
00:39:50.880 --> 00:39:54.239
Uh, so no tips to share there.

337
00:39:58.949 --> 00:40:06.539
Now, if I remember from the poll questions, though, several of you have
had some, some experience requesting job development. So.

338
00:40:21.929 --> 00:40:27.360
I know from reviewing some, that requests employment services, the, the
biggest.

339
00:40:27.360 --> 00:40:37.500

Issue IC is not addressing that piece. So again, since V. R also provides that job development.

340
00:40:37.500 --> 00:40:43.530
We do need to be addressing why why is we are not providing this for this individual.

341
00:40:43.530 --> 00:40:54.989
So, that's what we're looking for when we're requesting that looking at that request in that service.

342
00:40:54.989 --> 00:41:04.559
And the other comment that we've got is basically 1 support foreigners only have that experience.

343
00:41:04.559 --> 00:41:10.260
Getting it through so not experience getting it to us. Yes.

344
00:41:19.949 --> 00:41:23.760
Okay, and then we have a comment about, you know.

345
00:41:23.760 --> 00:41:31.019
Hey, we need more information about how to add our information in the.

346
00:41:31.019 --> 00:41:40.590
So, again, making sure that we're providing enough details for you guys so that you feel like you, you are able to.

347
00:41:40.590 --> 00:41:45.389
Confidently go forth and request these employments for.

348
00:41:48.210 --> 00:41:53.940
So and if you feel like, we're not providing enough detail. Please, please put that in the chat.

349
00:41:54.684 --> 00:42:02.784
So that we can kind of address that so having an example. Okay all right.

350
00:42:03.625 --> 00:42:18.505
So, 1 of the examples, I can see from somebody who was successfully able to request job development. There was an individual who wanted to get a job really, really bad knew. What kind of job they've wanted.

351
00:42:18.840 --> 00:42:24.929
But weren't able to to have any success.

352
00:42:24.929 --> 00:42:32.219
We reached out to V and because this person required.

353
00:42:32.219 --> 00:42:38.460
Line of site supervision. This person is also getting residential
supports.

354
00:42:38.460 --> 00:42:44.369
And it was in the plan that this person needed line of sight supervision.

355
00:42:44.369 --> 00:42:50.789
It was also in the P, how this person had.

356
00:42:50.789 --> 00:42:55.230
A history of.

357
00:42:55.230 --> 00:43:05.099
Doing the wrong things, the jobs so this, this person would get a job and
then a CO worker would be like, hey, let's go out back and smoke some.

358
00:43:05.099 --> 00:43:09.750
And the person would go and do it. Um.

359
00:43:09.750 --> 00:43:16.619
So this was also in the why this person needed that constant supervision
that they had.

360
00:43:16.619 --> 00:43:19.679
What would be taken advantage?

361
00:43:19.679 --> 00:43:25.050
From coworkers and following the wrong advice, doing the wrong thing.

362
00:43:25.050 --> 00:43:36.570
So, again, we have reached out to and knowing that this person was going
to need constant supervision long term.

363
00:43:36.570 --> 00:43:47.699

They kind of felt like that was more than what they could handle. So, we just documented that in the we basically said per our conversation with this via counselor.

364
00:43:47.699 --> 00:43:54.420
Uh, I'm not going to be able to assist this person because of the level of supervision that this person requires.

365
00:43:54.420 --> 00:43:58.949
And then we were able to request that through our you, our process.

366
00:44:03.389 --> 00:44:06.599
There's 1 example.

367
00:44:06.599 --> 00:44:12.659
So, let us know if you want us to go back and maybe do some examples with the other services as well.

368
00:44:14.280 --> 00:44:18.539
And I'm seeing several requests for a copy of the slide.

369
00:44:18.539 --> 00:44:24.059
This presentation is being recorded, it will be on our websites.

370
00:44:24.059 --> 00:44:29.969
Afterwards, um, later this month.

371
00:44:29.969 --> 00:44:33.360
So, keep an eye out for that um.

372
00:44:33.360 --> 00:44:39.690
And if you're able to, maybe you can put a comment about whether or not, we'll have just the.

373
00:44:39.690 --> 00:44:46.590
The slide show as a separate attachment that people can then turn off a paper copy. If they wanted that.

374
00:44:46.590 --> 00:44:57.929
So, I'll previous get posted our previous page if there's a presentation available That'll be posted with it. As long as it as well as the transcript.

375
00:44:57.929 --> 00:45:04.110
All right, so there you go and again, where is that located? Hike? It
just mentioned.

376
00:45:04.110 --> 00:45:11.190
On previous webinar, so if you go to our Web site, you'll see a quick
links on the right.

377
00:45:11.190 --> 00:45:23.369
Usually, and if you go to webinars, and then after you click on webinars,
you should see previous webinars. And if you click on that, that takes
you to the page that lists all the previous webinars.

378
00:45:23.369 --> 00:45:27.929
And in such a matter of scrolling down to the date that this 1st aired.

379
00:45:27.929 --> 00:45:32.789
So, and I could put the link in chat box. So there you go.

380
00:45:32.789 --> 00:45:43.349
All right, so we're going to move forward and, like I said, if you need
to hear an example of another service that we previously covered.

381
00:45:43.349 --> 00:45:49.380
Up until now, let us know so that we can kind of provide that with.

382
00:45:49.380 --> 00:45:52.469
Provide you with that before we leave that.

383
00:45:52.469 --> 00:45:57.809
Steven, so the next 1 is supporting employment.

384
00:45:57.809 --> 00:46:00.929
So, export employment assist.

385
00:46:00.929 --> 00:46:05.099
I needed to learn, perform and maintain the job.

386
00:46:05.099 --> 00:46:11.190
And then doing that, I can work on the soft skills are hard skills.

387

00:46:11.190 --> 00:46:17.280
Job Pacific task as much, or as little needed for as long as justified.

388
00:46:17.280 --> 00:46:22.349
Fighting is expected last supported documentation.

389
00:46:22.349 --> 00:46:32.280
So, the follow along can continue as long as it feels that person needs that, but I can like, upstate.

390
00:46:32.280 --> 00:46:38.070
Failing is expected for the individual, the job coach.

391
00:46:38.070 --> 00:46:41.219
We'll eventually fade away.

392
00:46:41.219 --> 00:46:45.630
But 1 thing to remember about support improvement.

393
00:46:45.630 --> 00:46:49.289
They say the job comes goes away.

394
00:46:49.289 --> 00:46:54.510
It could be several months away even no later.

395
00:46:54.510 --> 00:46:59.820
That person starts having problems getting their job that job coach could come back in.

396
00:46:59.820 --> 00:47:03.000
And provide that service.

397
00:47:03.000 --> 00:47:07.530
So, there's something to remember, and I'm scored employment.

398
00:47:07.530 --> 00:47:13.829
Development of natural supports you can be 1 on 1 or install groups have 1.

399
00:47:13.829 --> 00:47:18.179
Before so, um.

400
00:47:21.809 --> 00:47:25.079
Supportive who is offer through the R as well.

401
00:47:25.079 --> 00:47:31.889
And so, therefore, must address flap versus not using the host for this
support.

402
00:47:31.889 --> 00:47:37.829
And not everyone will require support employee will depend on that
individual what their needs are.

403
00:47:37.829 --> 00:47:42.059
If someone only requires protecting oversight.

404
00:47:42.059 --> 00:47:46.800
Our non work and related supports, this can be provided by other
services.

405
00:47:46.800 --> 00:47:50.730
So, keep that in mind also.

406
00:47:52.139 --> 00:47:56.820
Well, it makes a good candidate for this service someone who is employed.

407
00:47:56.820 --> 00:48:07.920
Or has waivers a waiver slot someone who has a waiver slide and is
seeking employment with the system, but needing a long term retention
service.

408
00:48:07.920 --> 00:48:15.030
Have to be has in it support. So there's something to remember. They are
only provides.

409
00:48:15.030 --> 00:48:20.789
Sport employment for short term, whereas they could come in and provide.

410
00:48:20.789 --> 00:48:24.119
Long term support employment.

411
00:48:25.074 --> 00:48:39.954

For that individual, so that's something to keep in mind and that's where you trust them. You heard us talk about writing service and that's kind of a library Square. Br, may start up providing.

412
00:48:40.349 --> 00:48:43.530
I support the employment and then we would come in and doing.

413
00:48:43.530 --> 00:48:47.099
Longterm support improvements, so that's something to.

414
00:48:47.099 --> 00:48:54.809
To remember someone who is receiving a funding for career planning. Okay the location services.

415
00:48:54.809 --> 00:49:01.170
Our job development can quiz up to 4.

416
00:49:01.170 --> 00:49:04.199
And 80 units of supportive employment.

417
00:49:05.400 --> 00:49:09.630
So, on who wants to use the job center.

418
00:49:09.630 --> 00:49:16.019
We held a huge program to develop skills for employment while earning a paycheck needs.

419
00:49:16.019 --> 00:49:19.469
Coaching support above the program provides.

420
00:49:19.469 --> 00:49:22.769
So, that's something I remember also.

421
00:49:22.769 --> 00:49:29.159
And so on, who wants to use Chrome supported, Poland is a transitional training opportunity.

422
00:49:29.159 --> 00:49:32.429
Our stepping stone to work of developing.

423
00:49:32.429 --> 00:49:36.329
Workplace behaviors and job specific skills.

424
00:49:36.329 --> 00:49:50.994
Me for a paycheck and so I think the next thing we will talk about is how to request what must be included in the

425
00:49:50.994 --> 00:49:51.864
highest paid.

426
00:49:52.469 --> 00:49:55.949
1st, it's the same thing before.

427
00:49:55.949 --> 00:50:00.119
Me to put an ask about eligibility if it would be our services.

428
00:50:00.119 --> 00:50:04.800
If it's not a good fit, or if the has exhausted. Oh.

429
00:50:04.800 --> 00:50:15.269
Fundings for services services are not available under the art has not been long term supports, which I've already just mentioned.

430
00:50:15.269 --> 00:50:20.219
Yard is not cheaper on temporary employment.

431
00:50:20.219 --> 00:50:27.150
Every art has not been group support employment, so those are things to keep in mind.

432
00:50:27.150 --> 00:50:32.519
When do and enrollment services for your individual.

433
00:50:32.519 --> 00:50:41.789
The go to outcome, how does this service assist the individual? What achieve that outcome? So just want to make sure you put it on there.

434
00:50:41.789 --> 00:50:46.079
Why this person needs his service so it.

435
00:50:46.079 --> 00:50:57.989
Helps any individual land with service depreciation what make make sure what your request and fit with the service definition.

436
00:50:57.989 --> 00:51:01.530
Support the Rebecca apply.

437
00:51:01.530 --> 00:51:05.400
Aloud within service definition, support it.

438
00:51:06.690 --> 00:51:13.650
Provide matches the gen of service statement of how natural supports will
be developed and paid.

439
00:51:13.650 --> 00:51:18.630
Support guided to statements of what support is needed.

440
00:51:18.630 --> 00:51:27.780
How will job coach be helping individuals? And what skills will the job
coach be helping to develop and how so that's like.

441
00:51:27.780 --> 00:51:34.949
Very important also is needing to know exactly what that person would
need.

442
00:51:34.949 --> 00:51:43.590
When getting a job coach, what exactly the job coach will be doing to
assist that individual and doing the job.

443
00:51:43.590 --> 00:51:47.489
And making sure that your.

444
00:51:47.489 --> 00:51:51.420
Developing, I can look up.

445
00:51:51.420 --> 00:51:55.800
Schedule and this is exactly what that person is going to need.

446
00:51:55.800 --> 00:51:59.219
No, to be able to do that job and be successful.

447
00:52:05.190 --> 00:52:13.139
Steven, do you have an example of somebody who has gotten supported
employment through the, or through the process?

448

00:52:15.840 --> 00:52:19.920
Now, I can't think of anybody. Right? I'll pay him.

449
00:52:19.920 --> 00:52:29.219
Okay, well, I've got a couple of examples. So 1 example, I can tell you
is somebody who partnered with the, the youth program.

450
00:52:29.219 --> 00:52:32.489
So had an individual and it was.

451
00:52:32.489 --> 00:52:43.559
Indicated in the that the person had already gone through various
discovery and exploration process and it was determined that they were
not ready to move forward with the.

452
00:52:43.559 --> 00:52:47.909
So, if you remember earlier, when I was talking about.

453
00:52:48.204 --> 00:53:02.664
You know, a lot of times when it's determined that the person needs to
work on soft skills, we're telling them hey, wait a minute, you can't go
learn a paycheck yet you need to go develop these skills. 1st, so,
because this individual was under the age of 24.

454
00:53:03.659 --> 00:53:10.320
We were able to partner with the youth program to get this person a paid
work experience.

455
00:53:10.320 --> 00:53:13.409
So, this person was able to.

456
00:53:13.409 --> 00:53:17.250
To get paid de, no skills.

457
00:53:17.250 --> 00:53:22.409
While working on those skills that we're holding that person up from
being ready for.

458
00:53:22.409 --> 00:53:29.460
So, it was kind of that win, win situation they're going to get paid,
which is a plus.

459
00:53:29.460 --> 00:53:33.659

They're still going to be able to work on those skills that they need to develop.

460
00:53:33.659 --> 00:53:39.480
More yeah, but then the other thing too is.

461
00:53:39.480 --> 00:53:43.769
The county that that person loved the youth program.

462
00:53:43.769 --> 00:53:46.949
Was a 12 paid work experience.

463
00:53:46.949 --> 00:53:50.039
So, the person I have up to 12 months.

464
00:53:50.039 --> 00:53:56.579
Paid experience be to that 6 months so.

465
00:53:56.579 --> 00:54:03.510
Again, that was all documented in the, that the person had grocery discovery and exploration process.

466
00:54:03.510 --> 00:54:09.239
Determine not ready it identified what skills were holding the part.

467
00:54:09.239 --> 00:54:14.820
Back and and because the person had gotten a paid work and.

468
00:54:14.820 --> 00:54:19.559
Partnering with the ioa youth program.

469
00:54:19.559 --> 00:54:26.190
We were able to say that we're going to provide the work through supported employment. So with the jobs.

470
00:54:26.190 --> 00:54:30.000
So that was that's 1 example.

471
00:54:30.000 --> 00:54:34.079
Of that another 1.

472

00:54:34.079 --> 00:54:47.849
Again, a kind of with somebody who may have used, so individual used to
be our, but because they were employed at this place for 5 years, and the
clearly stated.

473
00:54:47.849 --> 00:54:53.250
Hey, they've been working at this 2016.

474
00:54:53.250 --> 00:54:57.840
We were able to say, hey, there's not going to fund that long term
support.

475
00:54:57.840 --> 00:55:01.739
So, you you've indicated why not funding it.

476
00:55:01.739 --> 00:55:10.320
They've been employed in the same position for 5 years and here's the
support that they need. And again, the key was very clear about what.

477
00:55:10.320 --> 00:55:13.590
They still for.

478
00:55:13.590 --> 00:55:17.699
So, what did the job coach was helping them with that?

479
00:55:22.739 --> 00:55:36.929
So, we've got a good question about how the services are delivered to an
individual. And would the individual have to give up working in a
sheltered workshop to participate in these services or PR.

480
00:55:36.929 --> 00:55:41.130
So, under the current W. O.

481
00:55:41.130 --> 00:55:47.760
Guidelines and individual cannot be.

482
00:55:47.760 --> 00:55:51.030
Receiving sub minimum wage.

483
00:55:51.030 --> 00:55:54.809
They can't be earning less than minimum wage when they're just.

484

00:55:54.809 --> 00:55:59.280
Demonstrating an ability to engage.

485
00:55:59.280 --> 00:56:02.369
In competitive integrate employment.

486
00:56:02.369 --> 00:56:10.349
So, they can't be earning the 2 different paychecks so to speak. So, if they're still working in a shelter workshop.

487
00:56:10.349 --> 00:56:16.019
Either that workshop is having to pay them at least minimum wage, or they're having to make a decision.

488
00:56:16.019 --> 00:56:19.019
Now, when it comes to.

489
00:56:19.019 --> 00:56:25.530
Some of the services, there are some services they can get well, still employed in a shelter workshop.

490
00:56:25.530 --> 00:56:36.449
They can be participating in career planning. They can be participating in Pre, vocational services. They can be participating in job development and still be in a sheltered workshop.

491
00:56:36.449 --> 00:56:42.090
But when it comes to getting that support employment and being employed.

492
00:56:42.090 --> 00:56:46.199
In a competitive integrated employment situation.

493
00:56:46.199 --> 00:56:50.789
That's when 5 month didn't incorrectly.

494
00:56:50.789 --> 00:56:53.940
W, why they're having to make a decision there.

495
00:57:00.449 --> 00:57:03.780
Okay.

496
00:57:03.780 --> 00:57:08.070

Again, let's hear about her successes. Have you had.

497
00:57:08.070 --> 00:57:12.179
To says finding candidates who are benefit from support employment.

498
00:57:12.179 --> 00:57:15.300
Have you had any success getting requests?

499
00:57:15.300 --> 00:57:23.280
We're going to pull it through our process and what tips do you have for
support credentials who may be struggling with this?

500
00:57:25.559 --> 00:57:34.380
So, if you could, if you have any chips for school writers, please write
that in the chat box.

501
00:57:56.579 --> 00:58:00.809
Good tip time throws you can in the plan.

502
00:58:02.039 --> 00:58:15.179
Yeah, that's very important. That's not just with supporting pool. My
best with any kind of request that that could you take through, you are
making sure you're very thorough and have everything written out.

503
00:58:15.179 --> 00:58:19.619
And explain as much detail as you can.

504
00:58:19.619 --> 00:58:25.199
Because that will help a whole lot in getting things approved to. You
are.

505
00:58:30.059 --> 00:58:34.139
Okay, so save the dates champion of employment.

506
00:58:34.139 --> 00:58:38.969
Webinars the 2nd, week of each month 130 to 230.

507
00:58:38.969 --> 00:58:46.829
So, our next 1 will be June 9. so please put that on your calendars to
attend that if you can.

508
00:58:48.239 --> 00:58:53.880

And then the next 1 by July the 14th, and then the next 1 will be August 11st.

509
00:58:53.880 --> 00:58:59.579
So, hopefully, will you be able to place 10 1 of those? Hopefully.

510
00:59:02.159 --> 00:59:09.510
And hot topics, there has been a 4 part webinar series on benefits employment.

511
00:59:09.510 --> 00:59:13.650
i2nd Tuesday of each month starting at 2.

512
00:59:13.650 --> 00:59:17.429
O'clock so we just had to do.

513
00:59:17.429 --> 00:59:23.099
Last 1 may 11th, which was a lab benefits case study.

514
00:59:23.099 --> 00:59:26.429
Listening to on that I thought it was very good.

515
00:59:26.429 --> 00:59:31.289
The next 1 is June the a pro employment.

516
00:59:31.289 --> 00:59:41.219
Torture regarding benefits. So did you say down the bottom is where you could register for that if you'd like to I'll be involved in that.

517
00:59:43.860 --> 00:59:47.820
And the next thing is, don't forget to please.

518
00:59:47.820 --> 00:59:50.820
Complete the survey questions at end of the webinar.

519
00:59:50.820 --> 01:00:01.920
We appreciate your feedback that helps us with planning and making any changes. That will be helpful. So please remember to do that. If you can.

520
01:00:04.500 --> 01:00:09.780
The next slide.

521
01:00:09.780 --> 01:00:15.989
All 4, waivered, employment services should address the in the.

522
01:00:15.989 --> 01:00:21.719
Correct. Do you want to take that? What did how did you want you to.

523
01:00:21.719 --> 01:00:25.920
In the trailer yes.

524
01:00:32.610 --> 01:00:41.130
So, look, right if all 4 waiver, employment services should address the in the I.

525
01:00:41.130 --> 01:00:47.489
Yes, yeah, that's like we need to now through this and yeah any time.

526
01:00:47.489 --> 01:00:54.059
You're requesting a service to to you, are you need to address that issue?

527
01:00:54.059 --> 01:00:57.869
And we said before as much detail as possible.

528
01:00:59.250 --> 01:01:13.559
So that 3 of our services are also provide so, career planning provides discovery and exploration development via provides.

529
01:01:13.559 --> 01:01:18.989
Support employment provides what the, our provide.

530
01:01:18.989 --> 01:01:22.650
Free vocational services and group supported employment.

531
01:01:22.650 --> 01:01:27.599
So those are the ones that the are doesn't provide.

532
01:01:27.599 --> 01:01:34.170
So simply just kind of putting in the, hey, the doesn't provide the support that covers yet.

533
01:01:37.320 --> 01:01:40.769

Can reach out anytime.

534
01:01:41.849 --> 01:01:47.280
So saying, because her phone number is 6 306.

535
01:01:47.280 --> 01:01:50.789
96 1, 2, 2, 9.

536
01:01:50.789 --> 01:01:55.980
And that said Sandy dot has her K. E.

537
01:01:55.980 --> 01:01:59.159
D*** page got Mo dot. Gov.

538
01:01:59.159 --> 01:02:04.739
And the areas that she Cyrus is Saint Louis county, regional office.

539
01:02:04.739 --> 01:02:10.230
St Lewis? Tri County, regional office panel, satellite office.

540
01:02:10.230 --> 01:02:15.449
parkville satellite office popular above satellite office.

541
01:02:15.449 --> 01:02:19.949
Wireless satellite office.

542
01:02:19.949 --> 01:02:24.179
And Saxon regional office, and then.

543
01:02:24.179 --> 01:02:30.599
Stephen, my phone number is 816896920.

544
01:02:30.599 --> 01:02:35.250
And my email addresses, Steven Taylor.

545
01:02:35.250 --> 01:02:38.250
I know that.

546
01:02:38.250 --> 01:02:41.909
And then ASR, Albany, satellite office.

547
01:02:41.909 --> 01:02:48.329
Kansas City regional office, central loser, regional office breakthrough original office.

548
01:02:48.329 --> 01:02:56.159
In joplin's, satellite office so those are the ways that you can contact Sandy are myself.

549
01:02:58.409 --> 01:03:04.739
And we, thank you for being here today. Hope to see you again in the future.

550
01:03:07.619 --> 01:03:10.409
Thanks to everyone. I'm pleased.