



Improving lives THROUGH
supports and services
THAT FOSTER self-determination.

10/31/23

National Disability Employment Awareness Month (NDEAM) – Employment First Model Agency

As part of NDEAM, the Missouri Division of Developmental Disabilities is announcing a new effort to ensure employment for individuals with disabilities remain a year-round focus. The [Employment First Model Agency](#) is a state sponsored consultation process to support Targeted Case Management agencies and service providers with developing a culture and processes focused on person-centered and self-determined employment pathways.

Participating organizations desiring to become an Employment First Model Agency are supported in change management and systems integration focused on implementation of national based practices for person-driven employment support coordination. Coaching, technical assistance and training will be provided from subject matter experts with Employment First Missouri to elevate fidelity through utilization of the [Employment First Fidelity and Elevating Capacity Tool \(EFFECT\)](#).

To learn more about becoming an Employment First Model Agency or future outreach efforts, please email ddmail@dmh.mo.gov with a subject line of **Employment First Model Agency**.

www.dmh.mo.gov/dd
573-751-4054

MISSOURI DEPARTMENT OF MENTAL HEALTH