



3/13/25

March is Developmental Disabilities Awareness Month (DDAM)
Employment First

The Division of Developmental Disabilities is committed to enhancing community employment options for persons with developmental disabilities and continues to promote Employment First. The guiding principle of Employment First is that all individuals who want to work can work and contribute to their community when given opportunity, training, and supports that build upon their unique talents, skills and abilities. [Watch Employers Rarely Hire People With Disabilities. Here's Why They Should](#) on YouTube and listen as Randy Lewis, former Senior Vice President at Walgreens, shares his insights into hiring people with developmental disabilities and the benefits one worker realized through obtaining community employment.

Obtain additional resources and information about Promoting Employment First through Missouri Department of Mental Health Division of Developmental Disabilities on our [Employment First Webpage](#)

